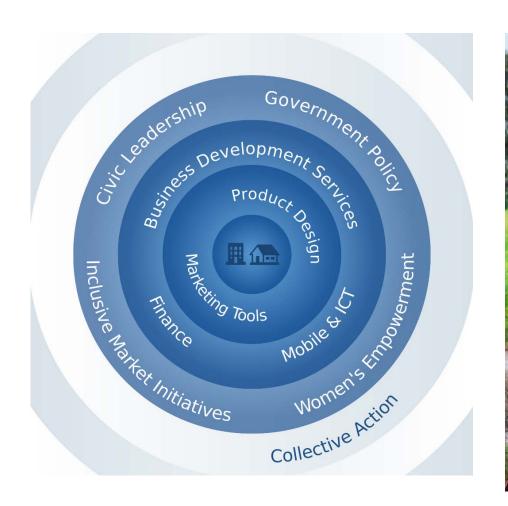


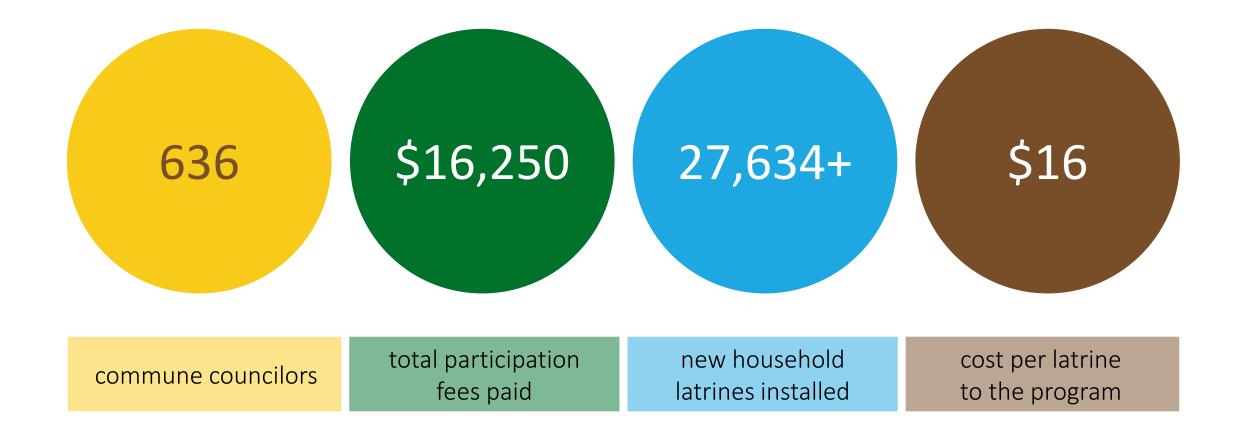
About WaterSHED







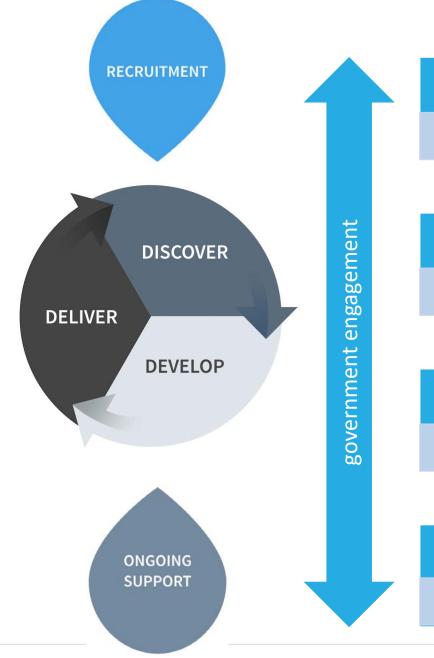
Civic Champions - The Key Numbers





Civic Champions - Program Design





Province

Advisory Board



District

Facilitators and Coaches



Commune

Participants

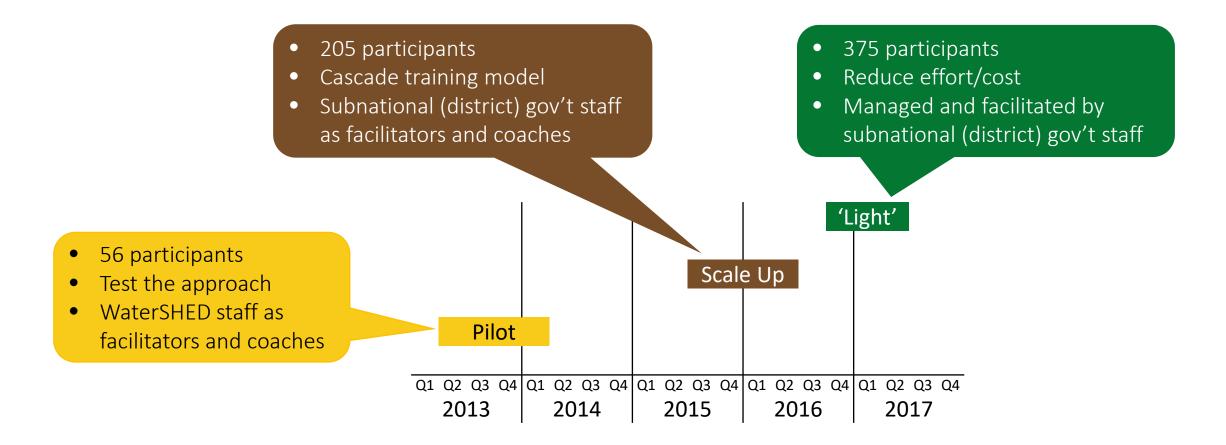


Village

Engaged by participants



Three iterations of the Civic Champions program

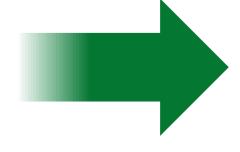




Civic Champions - Results

"As a leader, I need to connect to people and show that I am concerned about their life, not just about toilets. I go door to door and speak with them about different things. I need to build relationships with the people in my commune if I want to convince them to change."

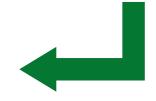
leadership development Leadership style
Team work
Public speaking
Commitment
Perseverance



improvements in sanitation



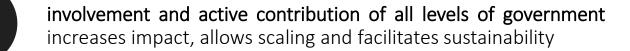
recognition from the community



localized, inclusive approaches to sanitation promotion



Lessons Learnt



cyclical reward and peer-learning mechanism based on transparent data motivates and incentivizes participants to learn from each other, work hard, overcome challenges and innovate

careful balance between putting participants out of their comfort zone and over-stretching through ongoing reflection is essential

a focus on generic, transferable leadership skills instead of project or WASH-specific skills fostered leadership relevant for addressing a wide spectrum of issues at the local level

















